## **Leadership Boundary-Setting Checklist**

1 Identify Your Key Priorities
☐ Define 3–5 high-impact tasks that deserve your undivided attention.
$\hfill\square$ Recognize what drains your energy and distracts you from core leadership duties.
2 Set Clear Work-Life Boundaries
☐ Establish dedicated focus hours where interruptions are minimized.
☐ Set limits on after-hours communication and stick to them.
☐ Communicate availability transparently to your team.
3 Communicate Boundaries Proactively
$\hfill \Box$ Clearly state expectations for meetings, emails, and decision-making processes.
☐ Practice saying, "I'm not available for that right now" confidently.
☐ Use concise, firm language—avoid over-explaining.
4 Delegate & Empower Your Team
☐ Assign tasks strategically—trust your team's capabilities.
$\hfill \square$ Set decision-making parameters, so employees know when to escalate vs. handle
issues.
☐ Encourage team members to establish their own boundaries.
5 Enforce Boundaries Consistently
☐ Stand firm when boundaries are challenged—respect starts with consistency.
☐ Reevaluate and adjust boundaries periodically based on workload and priorities.
$\square$ Lead by example—model healthy boundaries to create a culture of respect.
Reminder:
Boundaries aren't barriers but leadership tools that enhance focus, productivity, and
respect.

## **The High Road Papers**

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